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| **1.** | **CLINICAL** | **Evidence** | Evidence Checked | Score  1-10 |
| 1.1 | Maintain/Improve High Quality Patient Care | Quantify |  |  |
| 1.2 | Patient Satisfaction | Quantify |  |  |
| 1.3 | Patient Activity | Quantify |  |  |
| 1.4 | Clinical Time | Quantify % |  |  |
| 1.5 | Relevant Clinical policies and Evidence Base | Verbal List |  |  |

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| **2.** | **TEACHING AND TRAINING** | **Evidence** | Evidence Checked | Score  1-10 |
| 2.1 | Patients | Numbers |  |  |
| 2.2 | Nurses | Numbers |  |  |
| 2.3 | Other Healthcare Professions | Numbers |  |  |
| 2.4 | Teaching time | Quantify % |  |  |

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| **3.** | **MANAGERIAL** | **Evidence** | Evidence Checked | Score  1-10 |
| 3.1 | Line Management Responsibility | Describe |  |  |
| 3.2 | Autonomous Practice | Verbal Examples |  |  |
| 3.3 | Administration | Quantify time % |  |  |
| 3.4 | Contribution to Service Objectives | Describe |  |  |
| 3.5 | Contribution to future Service Developments | Describe |  |  |
| 3.6 | Contribution to Clinical Governance | Describe |  |  |

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| **4.** | **RESEARCH & AUDIT** | **Evidence** | Evidence  Checked | Score  1-10 |
| 4.1 | Undertakes | Portfolio |  |  |
| 4.2 | Published/Presentations | Portfolio |  |  |

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| **5.** | **COST EFFECTIVENESS/EFFICIENCY** | **Evidence** | Evidence checked | Score  1-10 |
| 5.1 | Income Generation | Quantify |  |  |
| 5.2 | Cost Benefit | Quantify |  |  |

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| **6.** | **GOVERNANCE & RISK** | **Evidence** | Evidence Checked | Score  1-10 |
| 6.1 | Job Description | Portfolio |  | No Score |
| 6.2 | Person Specification | Portfolio |  | No Score |
| 6.3 | Job Plan | Portfolio |  | No Score |
| 6.4 | Last Appraisal/PDR | Date in the previous 12 months |  | No Score |
| 6.5 | CPD in past 6months | Portfolio |  |  |

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|  | **TOTAL SCORE** | **/200** |